

Date: - 18th April, 2023

To, The Secretary, **The Calcutta Stock Exchange Limited** 7, Lyons Range, Kolkata – 700 001

Dear Sir/Madam,

Sub: Compliance Report on Corporate Governance for the 04th quarter and year ended March 31, 2023

We attach herewith the quarterly compliance report on Corporate Governance as per Regulation 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 in the format **(Annexure I, II and IV)** for the 04th quarter and year ended March 31, 2023.

The above reports shall be placed before the Board of Directors in its forthcoming meeting.

Please acknowledge the receipt of the same and take on record.

Yours faithfully,

For Adinath Bio-Labs Limited

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YAMINI GULERIAGULERIADate: 2023.04.18
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Yamini Guleria Company Secretary cum Compliance Officer M. No: 50370 Encl. As Above



ANNEXURE I

Format to be submitted by listed entity on quarterly basis

1. Name of Listed Entity : Adinath Bio-Labs Limited

2. Quarter ending : 31st March, 2023

| Title (Mr. / Ms) | | PAN\$ & DIN | Category (Chairperson/ Executive/Non – Executive/Independe nt/&Nominee) | Initial Date of Appointment | Date of Re- appointment | Date of cessation | Tenur e* (in month s) | Date of Birth | No of Directorship in listed entities including this listed entity (Refer Regulation 17 A (1) of Listing Regulations) | including this listed entity [In reference to proviso to | Number of memberships in Audit/ Stakeholder Committee (s) Including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson ir Audit/Stakeho der Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) |
|---------------------------|---|----------------------------------|---|--------------------------------|----------------------------|---------------------------------|--------------------------------|------------------|---|---|--|--|
| Mr. | Kishan Singh | PAN:DYFPS9437B DIN: 07526266 | Whole Time Director | 02/12/2017 | 02/12/2022 | | - | 03/02/1983 | 2 | 1 | 2 | 0 |
| Mr. | Shri Prakash | PAN:CCPPP7576K DIN: 07526354 | Non-Executive Director (Chairman) | 20/03/2018 | 12/09/2022 | | - | 07/09/1984 | 1 | 0 | 2 | 0 |
| Mr. | Manoj Kumar | PAN: BJEPK4202J DIN: 03083206 | Non-Executive – Independent Director | 01/10/2020 | | | 30 | 28/02/1984 | 3 | 3 | 6 | 0 |
| Mrs. | Priti Abhay Vakhare | PAN: ASRPK9101H DIN: 09048290 | Non-Executive – Independent Director | 05/02/2021 | | | 26 | 05/09/1982 | 2 | 2 | 2 | 2 |
| Mr. | Vivek Rana | PAN:AYQPR6603N | Chief Finance Officer | 15/04/2019 | | | NA | 12/12/1978 | - | - | - | - |
| Ms. | Yamini Guleria | PAN: BLJPG8054K | Company Secretary | 12/08/2019 | | | NA | 11/03/1988 | - | - | - | - |
| Whe | ether Regular chairpe | rson appointed | | | I | | | 24 | YES | | | 1 |
| | ether Chairperson is r | | | | | | 4 | | NO | | | |
| & _{Ca} | ategory of directors m be filled only for Inde | eans executive/non- | on the website of Stock executive/independent/ enure would mean total | /Nominee. if a d | | nore than one director is se | | Board of direc | | | | ny cooling off |

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 GULERIA
 Date: 2023.04.18

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| Name of Committee | Whether Regular | Name of Committee | Category (Chairperson/Executive/Non- | Date of | Date of |
|--|-----------------------|--------------------------|--|-------------|-----------|
| | chairperson appointed | members | Executive/independent/Nominee) \$ | Appointment | Cessation |
| 1. Audit Committee | Yes | Mrs. Priti Abhay Vakhare | Non-Executive - Independent Director (Chairperson) | 05-02-2021 | |
| | | Mr. Shri Prakash | Non-Executive Director | 20-03-2018 | |
| | | Mr. Manoj Kumar | Non-Executive - Independent Director | 10-11-2020 | |
| 2. Nomination & Remuneration | Yes | Mrs. Priti Abhay Vakhare | Non-Executive - Independent Director (Chairperson) | 05-02-2021 | |
| Committee | | Mr. Shri Prakash | Non-Executive Director | 20-03-2018 | |
| | | Mr. Manoj Kumar | Non-Executive - Independent Director | 10-11-2020 | |
| 3. Risk Management Committee (if applicable) | | Not Applicable | | | |
| 4. Stakeholders Relationship | Yes | Mrs. Priti Abhay Vakhare | Non-Executive - Independent Director (Chairperson) | 05-02-2021 | |
| Committee | | Mr. Shri Prakash | Non-Executive Director | 20-03-2018 | |
| | | Mr. Manoj Kumar | Non-Executive - Independent Director | 10-11-2020 | |

| Date(s) of Meeting (if any) in the previous quarter | Date(s) of Meeting (if any) in the relevant quarter | Whether requirement of Quorum met* | Number of Directors present* | Number of independent directors present* | Maximum gap between any two consecutive (in number of days) |
|---|---|---------------------------------------|---------------------------------|---|---|
| November 11, 2022 | January 25, 2023 | Yes | 4 | 2 | 74 Days |

| IV. Meeting of Committees | | | | | | | |
|--|---|---------------------------------|---|---|--|--|--|
| Date(s) of meeting of the committee in the relevant | Whether requirement of Quorum met (details)* | Number of Directors present* | Number of independent directors present* | Date(s) of meeting of the committee in the previous | Maximum gap between any two consecutive meetings in number | | |
| quarter | | | | quarter | of days* | | |
| Audit Committee | Yes – All Members Present | 3 | 2 | November 11, 2022 | 74 Days | | |
| January 25, 2023 | | | | | | | |
| * This information has to be m | handatorily be given for audit com | mittee, for rest of the commit | tees giving this information is c | ptional | | | |

**to be filled in only for the current quarter meetings

| | 100 | | | | |
|--|---------|----------------|-----|--------------|--|
| V. Related Party Transactions | 1 | 810-1 | 1 | | |
| Subject | 1 E | | 1 | | Compliance status (Yes/No/NA) refer note below |
| Whether prior approval of audit committee obtained | | I WOL WATE | 10 | | NA |
| Whether shareholder approval obtained for material RPT | 12 | AULAAIA | 12 | | NA |
| Whether details of RPT entered into pursuant to omnibus approval h | nave be | en reviewed by | Aud | it Committee | NA |
| | | | | | |

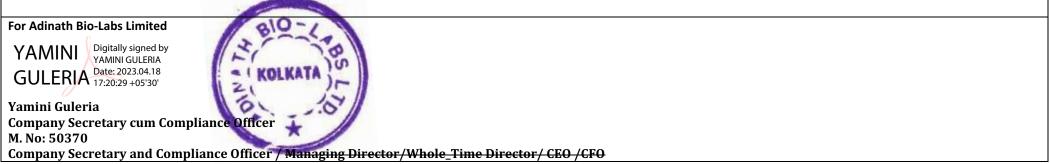


Note

- 1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.
- For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2 If status is "No" details of non-compliance may be given here.

VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
 - a. Audit Committee
 - b. Nomination & remuneration committee
 - c. Stakeholders relationship committee
 - d. Risk management committee (applicable to the top 100 listed entities)
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here:



Note:

Information at Table I and II above need to be necessarily given in 1st quarter of each financial year. However if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement "same as previous quarter" may be given.

Format to be submitted by listed entity at the end of the financial year (for the whole of financial year)

| I. Disclosure on website in terms of Listing Regu | llations | | | | | |
|---|---------------------------|------------|--------------------------------------|--|--|--|
| Item | Item | | | | | |
| Details of business | | | refer note below Yes | | | |
| Terms and conditions of appointment of independent | nt directors | | Yes | | | |
| Composition of various committees of board of direct | | | Yes | | | |
| Code of conduct of board of directors and senior ma | | | | | | |
| Details of establishment of vigil mechanism/ Whistle | • . | | Yes | | | |
| | | | Yes | | | |
| Criteria of making payments to non-executive direct | ors | | Yes | | | |
| Policy on dealing with related party transactions | | | Yes | | | |
| Policy for determining 'material' subsidiaries | | | Yes | | | |
| Details of familiarization programmes imparted to inc | | _ | Yes | | | |
| Contact information of the designated officials responsible for assisting and handling investor griev | ances | vho are | Yes | | | |
| email address for grievance redressal and other rele | evant details | | Yes | | | |
| Financial results | | | Yes | | | |
| Shareholding pattern | | | Yes | | | |
| Details of agreements entered into with the media co associates | ompanies and/or their | | N.A. | | | |
| Schedule of analyst or institutional investors meet an listed by the listed entity to analyst or institutional inv submission to Stock Exchange | | N.A. | | | | |
| New name and the old name of the listed entity | | N.A. | | | | |
| Advertisement as per regulation 47(1) | | | Yes | | | |
| Credit rating or revision in credit rating obtained | N.A. | | | | | |
| Separate audited financial statements of each subsi respect of a relevant financial year | N.A. | | | | | |
| Whether Company has provided information under s as per Regulation 46(2) | separate section on its v | vebsite | Yes | | | |
| Materiality Policy as per Regulation 30 | | | Yes | | | |
| Dividend distribution policy as per Regulation 43A (| as Applicable) | | N.A. | | | |
| It is certified that these contents on the websites of I | isted entity are correct | | Yes | | | |
| II Annual Affirmations | | | | | | |
| Particulars | Regulation Number | (Yes/No | ance status D/NA)refer note below | | | |
| Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility' | 16(1)(b) & 25(6) | Yes | | | | |
| Board composition | 17(1) | Yes | | | | |
| Meeting of Board of directors | 17(2) | Yes | | | | |
| Quorum of Board meeting | 17(2A) | Yes | | | | |
| Review of Compliance Reports | 17(3) | Yes | | | | |
| Plans for orderly succession for appointments | 17(4) | Yes | | | | |
| Code of Conduct | 17(5) | Yes | | | | |
| Fees/compensation | 17(6) | Yes | | | | |
| Minimum Information | 17(7) | Yes | | | | |
| Compliance Certificate | 17(8) | Yes | 810-1 | | | |
| Risk Assessment & Management Performance Evaluation of Independent Directors | 17(9) 17(10) | Yes Yes | 13/00 | | | |
| Recommendation of the Board | 17(11) | Yes | S KOLKATA | | | |
| Maximum numbers of Directorship | 17(A) | Yes | ZIKULKATA | | | |
| Composition of Audit Committee | 18(1) | Yes | 101 | | | |

| Meeting of Audit Committee | 18(2) | Yes |
|--|---|-----------------------------|
| Composition of nomination & remuneration committee | 19(1) & (2) | Yes |
| Quorum for Nomination and Remuneration Committee | 19(2A) | Yes |
| Meeting of Nomination and Remuneration Committee | 19(3A) | Yes |
| Composition of Stakeholder Relationship Committee | 20(1), (2) & 20(2A) | Yes |
| Meeting of Stakeholder Committee Meeting | 20(3A) | Yes |
| Composition and role of risk management committee | 21(1),(2),(3),(4) | Yes |
| Meeting of Risk Management Committee Meeting | 21(3A) | Yes |
| Vigil Mechanism | 22 | Yes |
| Policy for related party Transaction | 23(1), (1A),(5),(6),(7) & (8) | Yes |
| Prior or Omnibus approval of Audit Committee for all related party transactions | 23(2), (3) | Yes |
| Approval for material related party transactions | 23(4) | N.A. |
| Disclosure of related Party Transaction on consolidated basis | 23(9) | Yes |
| Composition of Board of Directors of unlisted material Subsidiary | 24(1) | N.A. |
| Other Corporate Governance requirements with respect to subsidiary of listed entity | 24(2),(3),(4),(5) & (6) | N.A. |
| Annual Secretarial Compliance Report | 24(A) | Yes |
| Alternate Director to Independent Director | 25(1) | N.A. |
| Maximum Directorship & Tenure | 25 (2) | Yes |
| Meeting of independent directors | 25(3) & (4) | Yes |
| Familiarization of independent directors | 25(7) | Yes |
| Declaration From Independent Director | 25(8) & (9) | Yes |
| D & O Insurance for Independent Director | 25(10) | N.A. |
| Memberships in Committees | 26(1) | Yes |
| Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel | 26(3) | Yes |
| Disclosure of Shareholding by Non-Executive Directors | 26(4) | Yes |
| Policy with respect to Obligations of directors and senior management | 26(2) & 26(5) | Yes |
| Note 1 In the column "Compliance Status", compliance For example, if the Board has been compos Regulations, "Yes" may be indicated. Similarl transactions, the words "N.A." may be indicated. 2 If status is "No" details of non-compliance may be | ed in accordance with ly, in case the Listed | the requirements of Listing |

3 If the Listed Entity would like to provide any other information the same may be indicated here.

III Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied. NA



Annexure IV

Format to be submitted twice a year on a half yearly basis by listed entity at the end of every 6 months of the financial year

- 1. Name of Listed Entity : Adinath Biolabs Limited
- 2. Half Year ending : **31**st March, 2023

I. Disclosure of Loans / guarantees / comfort letters / securities etc.

A. Any loan or any other form of debt advanced by the listed entity directly or indirectly to:

| Entity | Aggregate amount advanced during six months | Balance outstanding at the end of six months |
|--|---|--|
| Promoter or any other entity controlled by them | Nil | Nil |
| Promoter Group or any other entity controlled by them | Nil | Nil |
| Directors (including relatives) or any other entity controlled by them | Nil | Nil |
| KMPs or any other entity controlled by them | Nil | Nil |

B. Any guarantee/ comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

| Entity | Type (guarantee, comfort letter etc.) | Aggregate amount of issuance during six months | Balance outstanding at the end of six months (taking into account any invocation) |
|--|--|--|---|
| Promoter or any other entity controlled by them | Nil | Nil | Nil |
| Promoter Group or any other entity controlled by them | Nil | Nil | Nil |
| Directors (including relatives) or any other entity controlled by them | Nil | Nil | Nil |
| KMPs or any other entity controlled by them | Nil | Nil BIO-La | Nil |
| | VIVEK BANA Digitally by VIVEk Date: 20 17:22:12 | (RANA 23.04.18 | |

| Entity | Type of security (cash, shares etc.) | Aggregate value of security provided during six months | Balance outstanding at the end of six months |
|--|--------------------------------------|---|--|
| Promoter or any other entity controlled by them | Nil | Nil | Nil |
| Promoter Group or any other entity controlled by them | Nil | Nil | Nil |
| Directors (including relatives) or any other entity controlled by them | Nil | Nil | Nil |
| KMPs or any other entity controlled by them | Nil | Nil | Nil |

C. Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

II. Affirmations:

All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company.

VIVEK Digitally signed by VIVEK RANA Date: 2023.04.18 17:22:41 +05'30' Vivek Rana CEO / CFO

Note:



- 1. These disclosures shall exclude any loan (or other form of debt), guarantee / comfort letter (by whatever name called) or security provided in connection with any loan or any other form of debt;
 - a) by a government company to/ for the Government or government company
 - b) by the listed entity to/for its subsidiary [and joint-venture company] whose accounts are consolidated with the listed entity.
 - c) by a banking company or an insurance company ; and
 - d) by the listed entity to its employees or directors as a part of the service conditions
- 2. If the Listed Entity would like to provide any other information, the same may be indicated as Para D in the above table.